Report on the

Board of Examiners on Admission to the Alabama State Bar

Montgomery, Alabama



Department of Examiners of Public Accounts

401 Adams Avenue, Suite 280 P.O. Box 302251 Montgomery, Alabama 36130-2251 Website: www.examiners.alabama.gov

Rachel Laurie Riddle, Chief Examiner



Rachel Laurie Riddle Chief Examiner

State of Alabama

Department of

Examiners of Public Accounts

P.O. Box 302251, Montgomery, AL 36130-2251 401 Adams Avenue, Suite 280 Montgomery, Alabama 36104-4325 Telephone (334) 242-9200 FAX (334) 242-1775

June 15, 2022

Representative Howard Sanderford Chairman, Sunset Committee Alabama State House Montgomery, AL 36130

Dear Representative Sanderford,

This report was prepared to provide information for use by the Sunset Committee in conducting its review and evaluation of the operations of the Board of Examiners on Admission to the Alabama State Bar in accordance with the *Code of Alabama 1975*, Section 41-20-9.

The report contains unaudited information obtained from the management, staff, and records of the Board of Examiners on Admission to the Alabama State Bar, in addition to information obtained from other sources.

Please contact me if you have any questions concerning this report.

Sincerely,

Rachel Laurie Riddle Chief Examiner

Examiner
Charles Bass

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PROFILE

Purpose/Authority

The Board of Examiners on Admission to the Alabama State Bar (Board of Bar Examiners) was created in 1949. The *Code of Alabama 1975*, Section 34-3-2 states that the Board of Commissioners of the State Bar shall provide for a Board of Examiners on Admission. The Board of Bar Examiners prescribe rules and regulations governing the selection of examiners, their number, tenure, compensation, and authority, the subjects upon which candidates for admission shall be examined, the conduct of examiners, the time and place of meetings, and the certification of persons found to be qualified.

<u>Characteristics</u>	
Members and Selection	Seven members Code of Alabama 1975, Section 34-3-2 Alabama Bar Admission Rule VI (A)B
Term	Members serve at the pleasure of the Board of Commissioners of the Alabama State Bar; however, no examiner may serve more than four consecutive years without prior approval of the Board of Bar Commissioners. **Alabama Bar Admission Rule VI(A)(B)
Qualifications	Members must be residents of the state of Alabama and licensed attorneys of the Bar of this State. **Alabama Bar Admission Rule** VI(A)(B)
Consumer Representation	No Statutory requirement.
Racial Representation	No Statutory requirement. One minority member currently serving.
Geographical Representation	No statutory requirement.
Other Representation	Membership is required to be inclusive and reflect the racial, gender, geographic, urban/rural and economic diversity of the state. Code of Alabama 1975, Section 34-3-2

Compensation	Administration of February Exam - \$2,500.00 Administration of July Exam - \$3,000.00
	Reimbursement for travel and other expenses incidental to the discharge of their duties.
	Alabama Bar Admission Rule VI(A)(D)
Attended Board Member Training	Executive Director Three staff members
<u>Operations</u>	
Administrator	The chairman, who cannot succeed him or herself in office, is designated by the Board.
	The Secretary of the Board of Commissioners shall serve as secretary ex-officio.
	Alabama Bar Admission Rule VI(A)(E)
Location	Located within the Alabama State Bar 415 Dexter Avenue Montgomery, AL 36101 Office Hours: 8 AM to 5 PM Monday through Friday
Employees	No employees – Employees of the Alabama State Bar perform necessary administrative functions.
Legal Counsel	The General Counsel of the Alabama State Bar provides legal counsel to the Board.
Internet Presence	 www.alabar.org Information available includes: Application Information Forms Contact Information
Examinations	A 2-day written examination is given twice each year in February and July.
	Day 1 – <u>Multistate Essays</u> (MEE) and <u>Multistate Performance</u> <u>Tests</u> (MPT) – developed by the National Conference of Bar Examiners (NCBE) and scored by the Alabama Board of Bar Examiners.

Day 2 – <u>Multistate Bar Examination</u> (MBE), which is a multiple-choice test that covers subjects applicable in all states, - developed by NCBE and administered by the Alabama Board of Bar Examiners.

MPRE – In addition to taking the other examinations, applicants must score 75 or better on the 50 multiple choice Multistate Professional Responsible Examination (MPRE), which addresses ethics issues, prior to licensure to practice law. An MPRE score is valid for 25 months from the date of administration of the MPRE. The MPRE requirement may be satisfied up to 25 months after successful completion of the bar examination. The MPRE is given 3 times a year (March, August, and November). Applicants register online directly with the NCBE and receive exam tickets directly from NCBE for exam locations at various colleges and universities.

Online Course on Alabama Law – The online course on Alabama Law is a series of video lectures on subjects related to Alabama Law. The course is developed and administered by the Board of Bar Examiners. Applicants are given access to the online course after sitting for the bar examination. Completion of the online course is valid for 25 months. The online course requirement may be satisfied up to 25 months after successful completion of the bar examination.

Alabama Bar Admission Rule VI(B)

Sumr	Summary Results of Written Examination				
(Febru	(February and July Examinations Combined)				
	(Includes 1 st tin	ne and repeats)			
Year	Year # Taken* # Passed % Passed				
2018	841	391	46%		
2019	782	403	52%		
2020**	755	346	46%		
2021	773	369	48%		

^{*}Represents statistics for those examinees who achieved a passing score of 260 or higher on the Academic Bar Exam.

Detailed examination results are included in the appendices.

Source: Agency staff

^{**}An additional exam was given in September 2020.

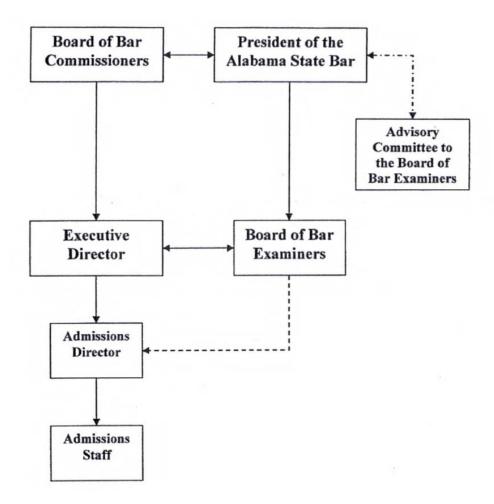
SIGNIFICANT ISSUES

No new significant issues.

STATUS OF PRIOR FINDINGS/SIGNIFICANT ISSUES

No prior findings/significant issues.

ORGANIZATION



Legal Counsel

The General Counsel of the Alabama State Bar serves as legal counsel for the Board of Bar Examiners.

REGULATION IN CONJUNCTION WITH OTHER ENTITIES

The <u>National Conference of Bar Examiners, (NCBE)</u> works with other institutions to develop, maintain and apply reasonable and uniform standards of education and character for eligibility for admission to the practice of law, and to assist for the testing of applicants for admission standards and practices, conducting educational programs for the members and staffs of such authorities, and providing other services such as character investigations and conducting research. (NCBE website http://www.ncbex.org)

APPENDICES

Applicable Statutes

Section 34-3-2 Board of Examiners.

The Board of Commissioners of the State Bar shall have the following powers and authority in addition to the powers and authority heretofore conferred upon or vested in the board:

The board shall provide for a Board of Examiners on Admission to the State Bar and may prescribe rules and regulations governing the selection of examiners, their number, tenure, compensation, and authority, the subjects upon which candidates for admission shall be examined, the conduct of examiners, the time and place of meetings, and the certification of persons found to be qualified. The board shall prescribe necessary rules and regulations to ensure that the membership of the Board of Examiners on Admission to the State Bar is inclusive and reflects the racial, gender, geographic, urban/rural, and economic diversity of the state and that each member of the board of examiners is a citizen of this state.

(Acts 1949, No. 436, p. 632, §1; Act 2003-140, p. 438, §3; Act 2011-170, p. 329, §3.)

Administrative Rules

Rules Governing Admission to the Alabama State Bar

Rule VI(A).

Board of Bar Examiners

- **A. Creation of Board**. In accordance with the provisions of Act No. 436 of the Legislature of Alabama of 1949, approved August 23, 1949 (§ 34-3-2, Code of Alabama 1975), there is hereby created a Board of Examiners on admission to the Alabama State Bar, which Board shall hereafter be designated and known as the Board of Bar Examiners.
- **B.** Composition of the Board. Unless a different number is set by the Board of Commissioners of the Alabama State Bar, the Board of Bar Examiners shall consist of seven (7) members who are residents of the State of Alabama and who are licensed attorneys of the Bar of this State, provided that no attorney shall be permitted to serve concurrently as a member of the Board of Commissioners and as a member of the Board of Bar Examiners. One examiner shall be designated by the Board of Commissioners as chair of the Board of Bar Examiners. The members of the Board of Bar Examiners shall hold office at the pleasure of the Board of Commissioners of the Alabama State Bar and may be removed from office with or without cause by a majority vote of those present at any meeting of the Board of Commissioners where a quorum is present. However, no member of the Board of Bar Examiners may serve more than four consecutive years without the prior approval of the Board of Commissioners.

- **C. Vacancies**. Any vacancy on the Board of Bar Examiners shall be filled by the Board of Commissioners of the Alabama State Bar. Interim appointments for no more than one exam may be made by the chair with the approval of the executive committee of the Board of Commissioners.
- **D. Reimbursement of Expenses of Members.** Each member of the Board of Bar Examiners and the committees thereof shall be reimbursed for reasonable and necessary traveling and other expenses incident to the discharge of their duties. The members of the Board of Bar Examiners shall submit statements for expenses on forms provided by the Secretary.
- **E.** Organization and Authority of the Board. The chair shall supervise and direct the activities of the Board of Bar Examiners in accordance with such rules as are promulgated for the Board of Bar Examiners. The Secretary of the Board of Commissioners shall serve as secretary exofficio.

A quorum for any meeting shall consist of four members. A vote of the majority of the Board of Bar Examiners present at any meeting shall constitute the action of the Board.

The Board of Bar Examiners shall direct the examination of applicants for admission to the Bar of Alabama as may be certified to the Board under these Rules, appoint and direct a Bar Examination Grading Committee, and perform such other duties as may be required of them by the Board of Commissioners of the Alabama State Bar. Each member of the Bar Examination Grading Committee shall receive such compensation as the Board of Commissioners shall from time to time establish.

The Board of Bar Examiners shall direct the Committee on Character and Fitness for the purposes set forth in Rule V and shall appoint and direct the Online Curriculum Committee for the purposes set forth in Rule VI(B).

F. Time and Place of Meeting. The Board of Bar Examiners shall direct the administration of an examination for admission to the Bar at least twice each year as provided in Rule VI(B)F. The Board of Bar Examiners shall hold other meetings as necessary to fulfill its function. The Board shall meet at the call of the chair or a majority of the Board of Bar Examiners.

[Adopted 5-08-2001; Amended eff. 1-11-2013; Adopted 2-21-2020, eff. 10-1-2020.]

Note from the reporter of decisions: The order amending Rule VI and adopting Rule VI(A) and Rule VI(B), effective May 8, 2001, is published in that volume of Alabama Reporter that contains Alabama cases from 785 So.2d.

Note from the reporter of decisions: The order amending the Rules Governing Admission to the Alabama State Bar is published in that volume of Alabama Reporter that contains Alabama cases from 104 So. 3d.

Note from the reporter of decisions: The order amending Rule II.B, Rule IV.C,

Rule V.B, Rule VI(A), and Rule VI(B)A(3), effective October 1, 2020, is published in that volume of Alabama Reporter that contains Alabama cases from ___ So. 3d.

Rules Governing Admission to the Alabama State Bar

Rule VI(B).

Bar Examination.

A. Bar Examination Subjects.

- (1) Academic Bar Examination. The Academic Bar Examination shall consist of the Uniform Bar Examination ("the UBE"). The UBE is prepared by the National Conference of Bar Examiners and includes the Multistate Essay Examination ("the MEE"), the Multistate Performance Test ("the MPT"), and the Multistate Bar Examination ("the MBE").
- (2) Legal Ethics Examination. The Multistate Professional Responsibility Examination ("the MPRE," see Rule VI(B)E) prepared by the National Conference of Bar Examiners shall be used as the examination on Legal Ethics and Professional Responsibility.

An applicant must pass both the Academic Bar Examination and the Legal Ethics Examination to be certified as a successful candidate.

(3) Course on Alabama Law. Before being admitted to the practice of law in Alabama, all applicants shall complete a course on Alabama law, the content and delivery of which shall be determined by the Board of Bar Examiners. The Online Curriculum Committee of the Board of Bar Examiners shall be responsible for regular reviews of the course on Alabama law and shall report any substantive changes to the Board of Bar Examiners.

B. Preparing, Conducting, and Grading Examinations.

- (1) Preparing Examinations. The MBE, the MEE, and the MPT will be prepared by the National Conference of Bar Examiners, which shall determine the contents of those examinations and test.
- (2) Conducting Examinations. The Board of Bar Examiners shall have the right, power, and authority to adopt rules consistent with the laws of the State of Alabama or orders of the Supreme Court or the Board of Bar Commissioners governing the control, methods, and details of conducting examinations.

The Secretary of the Alabama State Bar, at the time an applicant is certified to the Board of Bar Examiners under these Rules, shall issue to the applicant a card containing a personal-identification number, the purpose and use of which shall be carefully explained to the applicant. The Secretary shall preserve a duplicate of that number in the Secretary's office. When taking the MEE and the MPT, the applicant may not sign his or her name to or upon any paper or

documents, or identify his or her examination answers other than by that number or by such method as is required by the National Conference of Bar Examiners to identify UBE scores, and is forbidden to disclose that number to any member of the Board or to any other person. If any applicant violates this requirement in any particular, the Board of Bar Examiners shall not consider the applicant's examination papers, and if it be discovered that disclosure of the number was made, the applicant shall be subject to disciplinary action for deceit and misrepresentation. This requirement shall

again be called to the attention of the applicant by the Board of Bar Examiners before the applicant is permitted to begin the examination.

The express purpose of the immediately preceding paragraph is to provide a method by which the Board of Bar Examiners, in passing upon the sufficiency of answers to questions propounded by it, shall be unacquainted with the identity of the person whose answers it is passing upon.

(3) Grading Examinations. MEE and MPT questions will test the applicant's ability to reason logically, to analyze legal problems accurately, to demonstrate a knowledge of the fundamental principles of law, to be able to apply those principles, and to perform basic legal tasks. The grade of the paper shall be measured by the reasoning power shown as well as by the correctness or incorrectness of the answers. Answers to MEE questions shall be analyzed and graded using the model answers provided by the National Conference of Bar Examiners and according to general principles of law. MEE and MPT questions will be scored by the Board of Bar Examiners.

Using the personal-identification numbers assigned to identify the respective applicants, the Board of Bar Examiners shall certify final grades to the Secretary of the Alabama State Bar no later than April 15 following a February examination and September 15 following a July examination.

The Secretary shall make a permanent record in the Secretary's office of the grades attained by each examinee in each subject and shall inform each examinee whether he or she has passed or failed the examination.

Each examinee will be furnished the following information at the time examination results are released: his or her MBE scaled score, total scaled score on written examinations (MEE and MPT), total UBE scaled score, and the raw score on each question on the MEE and the MPT.

Within 60 days after the announcement of the results, a failing examinee shall be entitled to examine his or her own papers in the State Bar headquarters for the purpose of ascertaining that grades were transcribed correctly, and, upon payment of \$5.00 per section of the MEE or the MPT, the examinee shall be entitled to receive a copy of his or her answer or answers. The UBE questions and model answers are protected by copyright owned by the National Conference of Bar Examiners, and examinees should contact the

National Conference of Bar Examiners to obtain copies of those.

C. Results of Examinations.

- (1) Basic Rule. Raw scores on the MEE and the MPT portions of the UBE shall be weighted so that the MEE is worth 30% and the MPT is worth 20%. The total weighted raw score on the MEE and the MPT combined shall be scaled to the MBE. The applicant's scaled score on the MEE and the MPT portions of the UBE shall be expressed on the MBE range of scores (0-200) and shall be combined and weighted equally with the applicant's scaled MBE score to determine the examinee's total UBE scaled score. An examinee who achieves a total UBE score of 260 or above passes the Academic Bar Examination.
- (2) Transfer of MBE Score. An applicant who has taken and passed a bar examination in another jurisdiction, who has been admitted to practice in that jurisdiction, and who made an MBE scaled score 140 or above in that jurisdiction may be excused from taking the MBE. The transferred MBE score will be valid for a period of 25 months after taking the MBE on which the transferred score was received. The applicant's transferred MBE score will be combined with the applicant's scaled scores on the MEE and the MPT portions of the UBE according to the basic rule. Applicants who transfer an MBE score to seek admission in Alabama will not earn a transferable UBE score that can be used to seek admission in other jurisdictions.

The applicant shall have the option to take all sections of the Academic Bar Examination; if the applicant chooses this option, the scores of all sections will be combined under the basic rule.

(3) Carryover of MBE Scores. An applicant who has taken and failed the bar examination in Alabama but who made an MBE scaled score of 140 or above may be excused from taking the MBE. The MBE scaled score may be carried over to any future examination for which the examinee is eligible, provided that the examination is administered within 25 months after the earlier bar examination in which the applicant scored 140 or above on the MBE was administered, and the MBE scaled score will be combined with the applicant's scaled score on the MEE and the MPT portions of the UBE according to the

basic rule. Applicants who carry over an MBE score from an earlier bar examination to seek admission in Alabama will not earn a transferable UBE score that can be used to seek admission in other jurisdictions.

The applicant shall have the option to take all sections of the Academic Bar Examination; if the applicant chooses this option, the scores of all sections will be combined under the basic rule.

(4) Carryover of Written Test Score. Carryover of Written Test Score. An applicant who has taken and failed the bar examination in Alabama, but who made a scaled score of 140 or above on the MEE and the MPT portions of the UBE, as determined in accordance with the basic rule, may be excused from taking those portions of the bar examination that contribute to the scaled written score on the MEE and the MPT. The scaled written score may be carried over for any future bar examination for which the examinee is eligible, provided that the examination is administered within 25 months after the earlier bar examination in which the carry-over score was received, and the scaled written score will be combined with the applicant's MBE score according to the basic rule. Applicants who carry over a scaled score on the MEE and the MPT

to seek admission in Alabama will not earn a transferable UBE score that can be used to seek admission in other jurisdictions.

The applicant shall have the option to take all sections of the Academic Bar Examination; if the applicant chooses this option, the scores of all sections will be combined under the basic rule.

- (5) Time of Election to Transfer or Carry Over Scores. Elections regarding the transfer from another jurisdiction of an MBE score or the carryover of an MBE score or the carryover of a scaled written score on the MEE and the MPT from a previous examination taken in Alabama must be made at the time an application to sit for an examination is filed.
- (6) Transfer of UBE Score. An applicant who has taken the entire UBE in a single administration in another jurisdiction and earned a total UBE scaled score of 260 or above may transfer his or her UBE score and be excused from taking the UBE in Alabama, provided that the applicant otherwise satisfies the requirements of these Rules applicable to applicants seeking admission by examination. The transferred UBE score will be valid for a period of no longer than 25 months after the date of administration of the UBE that resulted in the transferred score.

Applicants seeking admission on the basis of a transferred UBE score may file an application for admission to the Alabama State Bar at any time after their UBE score has been released by the transferring jurisdiction. At the time of filing such application, the applicant must pay the fee prescribed in item (5) of the Fee Schedule (see Appendix). No later than the date the application is filed, such applicants shall request an official UBE score transcript be sent to the Board of Bar Examiners by the National Conference of Bar Examiners. The transferred UBE score must be valid in accordance with the provisions of this subsection on the date the applicant may otherwise be certified for admission to the Alabama State Bar. If the transferred UBE score becomes invalid on or before said date, then the application for admission shall be withdrawn, and the applicant shall not be entitled for admission on such application.

- **D.** Access to Information Regarding the UBE. The Board of Bar Examiners shall make available to applicants sample and informational materials that will acquaint applicants with the general content and format of the MBE, the MEE, and the MPT. This requirement may be met by routinely distributing to all applicants the information booklets on these examinations published by the National Conference of Bar Examiners and by advising applicants of the availability, through the National Conference of Bar Examiners, of sample questions and analyses. A reasonable fee, to be determined by the Board of Bar Examiners with the concurrence of the Board of Bar Commissioners, may be charged to parties outside the routine distribution who request copies of the materials.
- **E. The MPRE.** The MPRE. Before admission to the Bar, each applicant must have successfully passed the MPRE. To successfully complete the MPRE, the applicant must achieve a scaled score of at least 75, as that score is determined by the testing authority. Successful completion of the MPRE by an applicant for admission by examination at any time within the 25 months preceding the Academic Bar Examination will be accepted. If an applicant has passed the Academic Bar Examination but has not successfully completed the MPRE, he or she shall have a period of 25 months from the date of the Academic Bar Examination in which to successfully

complete the MPRE. Applicants who transfer a UBE score from another jurisdiction must successfully complete the MPRE no earlier than 25 months before the date of administration of the UBE in which the transferrable UBE score was earned.

Completed application materials for testing, as well as all other correspondence, inquiries, and requests concerning application materials and the administration and processing of the MPRE should be directed to the National Conference of Bar Examiners.

F. Time of Bar Examination. The examination will be given on Tuesday and Wednesday of that week in February and in July on which the UBE is administered. The MPT and the MEE will be on Tuesday, and the MBE on Wednesday.

[Adopted 5-8-2001; Amended 3-2-2011, eff. 5-1-2011; Amended eff. 1-11-2013; Amended eff. 8-15-2013; Amended eff. 1-19-2017; Amended eff. 10-5-2018; Amended 2-21-2020, eff. 10-1-2020.]

Note from the reporter of decisions: The order amending Rule VI(B), Rules Governing Admission to the Alabama State Bar, is published in that volume of Alabama Reporter that contains Alabama cases from 53 So. 3d.

Note from the reporter of decisions: The order amending the Rules Governing Admission to the Alabama State Bar is published in that volume of Alabama Reporter that contains Alabama cases from 104 So. 3d.

Note from the reporter of decisions: The order amending Rule VI(B), Rules Governing Admission to the Alabama State Bar, is published in that volume of Alabama Reporter that contains Alabama cases from 118 So. 3d.

Note from the reporter of decisions: The order amending Rule I, Rule II, Rule III, Rule V, Rule VI(B), and Appendix, effective January 19, 2017, is published in that volume of Alabama Reporter that contains Alabama cases from 205 So. 3d.

Note from the reporter of decisions: The order amending Rule II, Rule III, Rule IV, Rule V, Rule VI(B), and Appendix, effective October 5, 2018, is published in that volume of Alabama Reporter that contains Alabama cases from 252 So. 3d.

Note from the reporter of decisions: The order amending Rule II.B, Rule IV.C, Rule V.B, Rule VI(A), and Rule VI(B)A(3), effective October 1, 2020, is published in that volume of Alabama Reporter that contains Alabama cases from __ So. 3d.

Examination Results by Alabama Educational Institutions

February 2018

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	15	10	67%
Samford University	36	15	42%
Faulkner University	31	7	23%
Non-Accredited			
Birmingham School of Law	154	29	19%
Miles College	17	2	12%

July 2018

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	75	70	93%
Samford University	115	81	70%
Faulkner University	75	37	49%
Non-Accredited			
Birmingham School of Law	154	31	20%
Miles College	21	0	0%

February 2019

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	5	3	60%
Samford University	35	22	63%
Faulkner University	32	11	34%
Non-Accredited			
Birmingham School of Law	138	31	22%
Miles College	25	0	0%

July 2019

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	67	65	97%
Samford University	109	90	83%
Faulkner University	73	46	63%
Non-Accredited			
Birmingham School of Law	115	25	22%
Miles College	28	2	7%

February 2020

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	9	8	89%
Samford University	20	8	40%
Faulkner University	23	7	30%
Non-Accredited			
Birmingham School of Law	149	23	15%
Miles College	31	0	0%

<u>July 2020</u>

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	64	60	94%
Samford University	75	65	87%
Faulkner	33	23	70%
Non-Accredited			
Birmingham School of Law	55	18	33%
Miles College	21	1	5%

September 2020

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	7	6	86%
Samford University	22	9	41%
Faulkner University	19	7	37%
Non-Accredited			
Birmingham School of Law	63	6	10%
Miles College	12	1	8%

February 2021

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	11	11	100%
Samford University	30	20	67%
Faulkner University	18	7	39%
Non-Accredited			
Birmingham School of Law	136	29	21%
Miles College	27	1	4%

July 2021

Accredited	Number Taken	Number Passed	% Passed
University of Alabama	67	59	88%
Samford University	106	69	65%
Faulkner University	49	32	65%
Non-Accredited			
Birmingham School of Law	152	31	20%
Miles College	28	1	4%

Board Members

Alabama State Bar

415 DEXTER AVENUE POST OFFICE BOX 671 MONTGOMERY, AL 36101



February 4, 2022

Mr. Charles Bass Examiners of Public Accounts 50 North Ripley Street, Room 3201 P.O. Box 302251 Montgomery, AL 3130-2251

Via Email: charles.bass@examiners.alabama.gov

Re: Sunset Review Alabama Board of Bar Examiners

Dear Mr. Bass:

Below are the members of the Alabama State Bar Board of Bar Examiners as of February 4, 2022:

DANIEL JOHNSON, CHAIR

Lewis, Brackin, Flowers, Johnson & Sawyer Dothan, AL

Term: 7/2016 - 2/2020

DAVID GLENN HYMER

Bradley, Arant, Boult Cummings LLP Birmingham, AL

Term: 12/2020-12/2024

CHARLES JAMES, II

Serious Injury Law Group Montgomery, AL Term: 12/2020-12/2024

SUSAN ELIZABETH KENNEDY

Alabama Education Association

Birmingham, AL 36524 Term: 12/2020-12/2024 Page 2 February 7, 2018

FORREST S. LATTA

Burr & Forman, LLP Mobile, AL 12/2020-12/2024

TARA WALLER LOCKETT

Carr Allison Daphne, AL

Term: 12/2020-12/2024

ROBERT C. LOCKWOOD

Wilmer & Lee, P.A. Huntsville, AL

Term: 12/2020-12/2024

Terri B. Lovell Executive Director

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